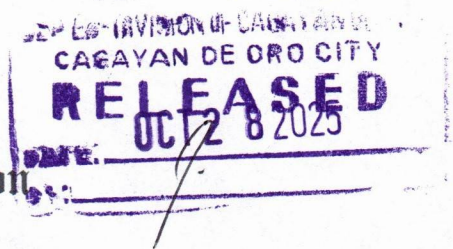




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

28 October 2025

DIVISION MEMORANDUM
No. 974 s.2025

**CONDUCT OF THE 2025 PARAGAMES FOR LEARNERS IN THE SPECIAL NEEDS
EDUCATION**

TO: Asst. Schools Division Superintendent
Chiefs, CID and SGOD
Public Schools District Supervisors
Elementary and Secondary School Heads
Teachers (Special Needs Education)
This Division

1. In pursuit of Inclusive Education, the Division, through the Curriculum Implementation Division will conduct the 2025 PARAGAMES for Learners in the Special Needs Education on November 5, 2025 and November 13, 2025 at Bayabas National School, Bayabas, Cagayan de Oro City.
2. This activity aims to:
 - a. promote inclusive education by providing learners with special needs the opportunity to develop their physical fitness, social skills, self-confidence and sportsmanship through adaptive physical activities competitions.
 - b. foster awareness, acceptance, and appreciation of the abilities and potentials of learners with special needs.
3. See Enclosures for the different competition events and members of the planning and technical working group.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. For immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent



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Encl.: As stated
Reference: N o n e
To be indicated in the Perpetual Index
under the following subjects:
BUREAUS AND OFFICES
SNED

COMMUNICATIONS
TRAININGS

DM-CID-IM-SAM/Conduct of PARAGAMES
October 28,2025

Competence
Diligence
Outstanding Integrity



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Enclosure 1. Members of the Planning and Technical Working Group

Planning Committee:

Chairman: Roy Angelo E. Gazo-Schools Division Superintendent
Co-Chair: Audie S. Borres-Asst. Schools Division Superintendent
Members: Jean S. Macasero- Chief, Curriculum implementation Division
Shirley A. Merida-PSDS/Div. SNED Focal Person
Jenith Q. Balsicas-EPS
Alma B. Penonia- Principal, Div. PARAGAMES Coordinator

Technical Planning Committee:

Chairman: Alma B. Penonia
Co-Chair: Nina D. Leyson-Kauswagan Central School

Program and Invitation:
Chairman: Nina D. Leyson
Co-Chair: Joralyn Tudtud

Certificates/Documentation:

Chairman: Margelina Tabian

Physinal/ICT:
Chairman: Kim Paul Legaspi
Members: Leandro Neri
Jim Dullente

Facilitators/Officiating Officials:

Alma B. Penonia
Rosemarie Dullente
Annabelle J. Lariba
Leandro Neri
Virginia Mendoza
Candolyn Quilet
Karen Verdad
Jim Dullente
Andrea Pahilan
Censusa Abuel
Kim Legaspi
Virginia Beja



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